

Director of Finance

Job Summary

We are seeking an experienced and detail-oriented Director of Finance to lead the company's financial reporting and internal control functions.

Reporting directly to the CFO and working closely with the Controller, this role will provide leadership in maintaining financial integrity, ensuring regulatory compliance, optimizing systems and processes and supporting the company's strategic financial objectives. The ideal candidate is both strategic and hands-on with a strong background in finance operations, audit coordination and team development.

Key Responsibilities

- Assist in selecting and manage implementation of new accounting system
- Assist CFO in the preparation of the annual budget
- Ensure sales tax compliance across the organization
- Serve as the primary liaison with external auditors, investors, statutory accounting firms and tax preparers
- Prepare monthly bank reporting packages including covenant calculations as required
- Maintain and improve the integration and automation of financial systems
- Ability to integrate financial reporting and back-office functions for acquisitions
- Internal Controls & Risk Management
- Develop and maintain effective internal control systems policies and procedures to safeguard company assets
- Support global treasury functions including cash flow forecasting liquidity planning and banking relationships
- Monitor key financial metrics to ensure optimal working capital management
- Lead and mentor a high performing accounting team by providing clear direction development opportunities and performance feedback
- Promote a culture of accountability, integrity, and continuous improvement throughout the finance function

Key Qualifications

- Bachelor's degree in accounting / finance or a related field
- Minimum of 10 years of progressive accounting experience including 5 years in leadership roles
- In-depth knowledge of U.S. GAAP in international environments
- High level of integrity and sound professional judgment
- Strategic mindset with the ability to drive execution
- Self-starter with strong analytical and problem-solving skills

- Excellent communication and interpersonal skills; able to collaborate and influence across all levels of the organization

To apply for this position, please submit your resume to careers@spur.us.